Eighth District Electrical Pension Fund

ERISA 104(d) Report for the Plan Year Beginning April 1, 2014

(EIN = 84-6100393; PN = 001)

The following notice is intended to provide a summary of plan information to employers and employee representatives of the Eighth District Electrical Pension Fund ("Plan"). The information given is required to be furnished by law under ERISA Section 104(d). This notice relates to the 2014 Plan Year, which began April 1, 2014, and ended March 31, 2015.

(1) Description of the Plan's contribution schedules, benefit formulas, and any modifications made during the Plan Year:

a. Contribution Schedules – Contributions are made to the Plan pursuant to collective bargaining agreements. In 2014-15 the contribution rates generally range from $0.25 to $12.50 per hour.

b. Benefit Formulas Under the Plan

During 2014-15, participants accrued 1.5% of contributions towards their monthly normal retirement benefit, which is generally payable at age 65 as a 60-month certain and life annuity.

Participants with 5 years of service may commence early retirement benefits as early as age 55. The amount of any reduction upon early retirement depends upon age, length of service, and retirement from active service. Participants retiring from active service become eligible for full retirement benefits at age 65 with 5 years of service or age 62 with 30 years of service.

Participants generally become vested in their benefits after 5 years of service.

c. Modifications made to contribution schedules or benefit formulas during the Plan Year:

None.

(2) Total number of employers obligated to contribute in the 2014 Plan Year: 450
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(Continued)

(3) Employer(s) contributing more than 5% of the Plan’s total contributions for the 2014 Plan Year:

<table>
<thead>
<tr>
<th>Employer Name</th>
<th>EIN</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sturgeon Electric Co. Inc.</td>
<td>84-0681206</td>
</tr>
<tr>
<td>Wasatch Dynalectric Company</td>
<td>52-0973205</td>
</tr>
<tr>
<td>Cache Valley Electric</td>
<td>87-0119840</td>
</tr>
</tbody>
</table>

(4) Number of participants who received no contributions for the following periods:

a. Current Year: 4,395
b. The First Preceding Current Plan Year: 4,190
c. The Second Preceding Plan Year: 3,895

(5) Plan’s 2014 status:
Under federal pension law a plan will generally be considered to be in “endangered” status if, at the beginning of the plan year, the funded percentage of the Plan is less than 80% or in “critical” status if the percentage is less than 65% (other factors may also apply). If a pension plan enters endangered status, the board of trustees of the plan is required to adopt a funding improvement plan. Similarly, if a pension plan enters critical status, the board of trustees of the plan is required to adopt a rehabilitation plan. Rehabilitation and funding improvement plans establish steps and benchmarks for pension plans to improve their funding status over a specified period of time. The Plan was not in endangered or critical status for the 2014 Plan Year.

(6) Withdrawing employers during the preceding Plan Year:

a. Number of employers that withdrew: 4
b. Aggregate amount of withdrawal liability assessed or estimated to be assessed for the withdrawn employers: $81,290

(7) Transfers or mergers of assets and liabilities during the 2014 Plan Year: None
(8) Amortization extensions or funding shortfall methods:

a. Description of any amortization extensions sought or received during the Plan Year, if applicable: Not Applicable

b. Description as to whether the Plan used the shortfall funding method for the Plan Year, if applicable: Not applicable

For more information, any employer or union can make a written request to receive a copy of the Plan’s Form 5500 filing, a summary plan description, or summary of any material modification of the Plan. You may contact Kevin Meza at the Plan’s administrative office at (303) 745-1539, or by mail at 2821 South Parker Road, Suite 215, Aurora, Colorado 80014. No recipient shall be entitled to receive more than one copy of any such document during any one 12-month period. The administrator may make a reasonable charge to cover copying, mailing, and other costs of furnishing copies of information.