Eighth District Electrical Pension Fund

ERISA 104(d) Report for the Plan Year Beginning April 1, 2015

(EIN = 84-6100393; PN = 001)

The following notice is intended to provide a summary of plan information to employers and employee representatives of the Eighth District Electrical Pension Fund ("Plan"). The information given is required to be furnished by law under ERISA Section 104(d). This notice relates to the 2015 Plan Year, which began April 1, 2015, and ended March 31, 2016.

1. Description of the Plan's contribution schedules, benefit formulas, and any modifications made during the Plan Year:
   a. **Contribution Schedules** — Contributions are made to the Plan pursuant to collective bargaining agreements. In 2015-16 the contribution rates generally range from $0.15 to $13.25 per hour.
   b. **Benefit Formulas Under the Plan**
   
   During 2015-16, participants accrued 1.5% of contributions towards their monthly normal retirement benefit, which is generally payable at age 65 as a 60-month certain and life annuity.
   
   Participants with 5 years of service may commence early retirement benefits as early as age 55. The amount of any reduction upon early retirement depends upon age, length of service, and retirement from active service. Participants retiring from active service become eligible for full retirement benefits at age 65 with 5 years of service or age 62 with 30 years of service.
   
   Participants generally become vested in their benefits after 5 years of service.
   
   c. **Modifications made to contribution schedules or benefit formulas during the Plan Year:**
   
   None.

2. Total number of employers obligated to contribute in the 2015 Plan Year: 437
(3) Employer(s) contributing more than 5% of the Plan's total contributions for the 2015 Plan Year:

<table>
<thead>
<tr>
<th>Employer Name</th>
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<th>Employer Name</th>
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<tbody>
<tr>
<td>Sturgeon Electric Co. Inc.</td>
<td>84-0681206</td>
<td>Cache Valley Electric</td>
<td>87-0119840</td>
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<tr>
<td>Wasatch Dynalectric Company</td>
<td>52-0973205</td>
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(4) Number of participants who received no contributions for the following periods:

a. Current Year: 4,449
b. The First Preceding Current Plan Year: 4,395
c. The Second Preceding Plan Year: 4,190

(5) Plan's 2015 status:
Under federal pension law, a plan generally is in “endangered” status if its funded percentage is less than 80 percent. A plan is in “critical” status if the funded percentage is less than 65 percent (other factors may also apply). A plan is in “critical and declining” status if it is in critical status and is projected to become insolvent (run out of money to pay benefits) within 15 years (or within 20 years if a special rule applies). If a pension plan enters endangered status, the trustees of the plan are required to adopt a funding improvement plan. Similarly, if a pension plan enters critical status or critical and declining status, the trustees of the plan are required to adopt a rehabilitation plan. Funding improvement and rehabilitation plans establish steps and benchmarks for pension plans to improve their funding status over a specified period of time. The plan sponsor of a plan in critical and declining status may apply for approval to amend the plan to reduce current and future payment obligations to participants and beneficiaries.

The Plan was not in endangered or critical status for the 2015 Plan Year.

(6) Withdrawing employers during the preceding Plan Year:

a. Number of employers that withdrew: 3
b. Aggregate amount of withdrawal liability assessed or estimated to be assessed for the withdrawn employers: $247,881

(7) Transfers or mergers of assets and liabilities during the 2015 Plan Year: None
(8) Amortization extensions or funding shortfall methods:

a. Description of any amortization extensions sought or received during the Plan Year, if applicable: Not Applicable

b. Description as to whether the Plan used the shortfall funding method for the Plan Year, if applicable: Not applicable

For more information, any employer or union can make a written request to receive a copy of the Plan’s Form 5500 filing, a summary plan description, or summary of any material modification of the Plan. You may contact Kevin Meza at the Plan’s administrative office at (303) 745-1539, or by mail at 2821 South Parker Road, Suite 215, Aurora, Colorado 80014. No recipient shall be entitled to receive more than one copy of any such document during any one 12-month period. The administrator may make a reasonable charge to cover copying, mailing, and other costs of furnishing copies of information.